Qualitel

Qualitel Hillsboro Conflict Minerals Policy

In July 2010, the United States passed HR4173, the Dodd-Frank Financial Reform Bill section 1502(b) requiring all US public companies and their suppliers to disclose the chain of custody usage of conflict minerals.

QUALITEL HILLSBORO supports this legislation and its position to avoid the use of conflict minerals mined from the DRC and adjoining countries. QUALITEL HILLSBORO intends to adopt industry standard processes to obtain chain of custody declarations from all of our managed suppliers.

QUALITEL HILLSBORO expects the following from our suppliers:

- Source materials from socially responsible suppliers.
- Comply with the Dodd-Frank regulation (http://www.sec.gov/rules/final/2012/34-67716.pdf) and provide all necessary declarations.
- Pass the requirements of this policy through the supply chain and determine the source of specified minerals.

Suppliers who are non-compliant with our policy will be reviewed by our materials group to determine supplier status with our organization.